

Level 3 GEDA Job Description: Physician Champion

Personal Information

Physician Champion or Medical Director Name

Dr. Sandra Jones, MD, FACEP

Physician Champion or Medical Director Official Job Title or Role

Assistant ED medical director and Director of Geriatric Operations

Date started in this position:

1/27/2024

Is this individual board-certified in Emergency Medicine (GEDA requirement)?

Yes

Job Description

Describe the responsibilities of the physician champion, specifically around leading the GEDA team through: Team leadership, protocol design, staff education, protocol implementation, tracking of metrics, and ongoing quality improvement. These tasks may be delegated to members of the GEDA team or others in the department with oversight by the physician and nurse champion.

Dr. Jones serves as the assistant ED medical director and the director of geriatric operations. In the latter role, she will have the following responsibilities:

1. Lead the application for GED accreditation, including creation and submission of the application, and any future renewal forms.
2. Create and lead an interdisciplinary team of physician and nurse leaders to develop and monitor geriatric operations.
3. Lead the above team to select and develop care processes, policies, or workflows that will improve the care or experience for geriatric patients.
4. With the interdisciplinary team, select, plan, implement, and monitor the GED care processes required for GED accreditation and any others selected for implementation.
5. Serve as a liaison to the department leadership and other hospital divisions and stakeholders specifically as it relates to GED care. She will communicate with the relevant leadership from nursing, PT/OT, social work/case management, and other groups as it relates to geriatric care processes and other measures related to the GED accreditation.
6. Ensure the ED remains in compliance with GED requirements regarding staff training, availability of supplies, and performance of the selected care processes.

Provide a description of any other duties, such as site medical director, vice-chair, or other responsibilities this individual also holds:

Dr. Jones is also the assistant ED medical director. In this role, she helps oversee ED operations, metrics, and quality improvement. She is a member of the departmental quality improvement committee and the ED operations team and can communicate any pertinent needs and opportunities related to the care of geriatric patients to that group.

What FTE or support does this individual receive specifically for GEDA-related duties (if any):

There is no FTE specifically for GED-related duties. She receives 20% FTE support in her roles as assistant medical director, and the GED operations are considered a part of this role.

In what way are the physician champion’s job description and duties geriatric-specific?

Dr. Jones will specifically design, implement, and monitor the GED care processes. She will work as part of a team with physician and nurse leaders on this.

Geriatric Education

Please complete the following table demonstrating at least 4, 6, or 8 hours of *geriatric-specific CME training* for level 3, 2, and 1 applications respectively. If you are renewing your application, the CME should be new since the prior application. You will need to upload copies of the CME certificates in the application. If you completed a 1- or 2-year geriatric EM fellowship, you are exempt from this requirement. Instead, please upload documentation of your fellowship completion.

Date	Source e.g. ACEP, geriem, SAEM, etc	Title	Geri-EM Category	CME Hours
5/17/23	SAEM	Geriatric care: management of complex needs	Emergency intervention modifications for geriatric care	1
10/10/23	ACEP	Brittle and Broken: Geriatric trauma pearls	Trauma including falls	1
10/11/23	ACEP	Elder abuse in the ED	Emergency intervention modifications for geriatric care	0.5
1/27/24	Geri-EM	Cognitive impairment	Cognitive and behavioral disorders in older patients	1
1/27/24	Geri-EM	Atypical presentations	Atypical presentations of disease	1
1/30/24	Geri-EM	Medication management	Medication management and polypharmacy	1
TOTAL HOURS:				5.5

CME Certificates

Please insert or paste your CME certificates below. You can screen capture and paste using the following controls: *Mac: Command+Control+Shift+4 to select the area to copy, the paste with Command+V*

PC: Win+Shift+S to select the area to copy, then paste with Ctrl+ V

Level 3 GEDA Job Description: Nurse Champion

Personal Information

Nurse Champion or Nursing Leader Name

Laura Hernandez, BSN, RN, CEN

Nurse Champion or Nursing Leader Official Job Title or Role

ED Nurse Manager

Date started in this position:

1/15/2023

Job Description

Describe the responsibilities of the nurse champion, specifically around leading the GEDA team through: Team leadership, protocol design, staff education, protocol implementation, tracking of metrics, and ongoing quality improvement. These tasks may be delegated to members of the GEDA team or others in the department with oversight by the physician and nurse champion.

Nurse champion, Ms. Hernandez will work closely with the physician geriatrics champion to design and complete the GED application. Her specific duties will be as follows:

1. Help select, design, and implement the GED care processes. Provide specific input in the design process from the nursing perspective to ensure the care processes will be feasible within the nursing ED workflow.
2. Disseminate the new care processes and protocols to nurses and staff through the following means: emails, in-service training, and during morning staff huddles.
3. Help ensure the care processes are being completed, and address any staff questions or concerns about the new processes.
4. Ensure supplies are maintained in-stock for the required geriatric mobility aids (canes and walkers).

Provide a description of any other duties, such as nursing director, or other responsibilities this individual also holds:

As ED Nurse Manager, Ms Hernandez is responsible for the staffing, management, education, and overall oversight of the nursing staff.

What FTE or support does this individual receive specifically for GEDA-related duties (if any):

Ms. Hernandez does not receive any specific funding for GEDA-related duties, but is supported at 40% as nurse manager, and the GEDA-related work is considered a part of her role of nurse manager.

In what way are the nursing champion's job description and duties geriatric-specific?

Her specific duties described above pertain to geriatric patients and the creation of geriatric-specific care enhancements.

Geriatric Education

Please complete the following table demonstrating *geriatric-specific CNE training or other coursework*. Recommended courses include GENE or NICHE training (see GEDA guidelines for more information). You will need to upload copies of the CNE or coursework certificates in the application.

Date	Source	Title	Geri-EM Category	Hours
5/25/23	GENE	Geriatric Emergency Nursing Education	Other	15.25
10/10/23	Regional ENA meeting	Brittle and Broken: Geriatric Trauma Pearls	Trauma including falls	1
TOTAL HOURS:				16.25

CNE Certificates

Please insert or paste your training certificates below. You can screen capture and paste using the following controls:

Mac: Command+Control+Shift+4 to select the area to copy, the paste with Command+V

PC: Win+Shift+S to select the area to copy, then paste with Ctrl+ V