



American College of
Emergency Physicians®

ADVANCING EMERGENCY CARE 

POLICY STATEMENT

Approved June 2018

Non-Discrimination and Harassment

Revised June 2018 and
April 2012 with current
title

Originated as CR41 titled,
“Non-Discrimination” and
approved as a policy
statement October 2005

The American College of Emergency Physicians advocates tolerance and respect for the dignity of each individual and opposes all forms of discrimination against and harassment of patients and emergency medicine staff on the basis of an individual’s race, age, religion, creed, color, ancestry, citizenship, national or ethnic origin, language preference, immigration status, disability, medical condition, military or veteran status, social or socioeconomic status or condition, sex, gender identity or expression, sexual orientation, or any other classification protected by local, state or federal law.