# Gender and Leadership in Emergency Medicine

## Gender Distribution of Emergency Medicine Residents and Attending Physicians

|         | ACGME     |          |       |  |
|---------|-----------|----------|-------|--|
|         | Total EM  |          |       |  |
| Year    | Residents | # Female | %     |  |
| 2013-14 | 5743      | 2077     | 36.2% |  |
| 2012-13 | 5590      | 2053     | 36.7% |  |
| 2011-12 | 5388      | 1971     | 36.6% |  |
| 2010-11 | 5190      | 1927     | 37.1% |  |
| 2009-10 | 4950      | 1828     | 36.9% |  |
| 2008-09 | 4763      | 1751     | 36.8% |  |
| 2007-08 | 4546      | 1608     | 35.4% |  |

| AAMC              |   |  | AAMC  |  |   |
|-------------------|---|--|---|--|---|
| Total EM          |   |  | Total Active  |  |   |
| Residents/Fellows | # Female                                      | %  | EM physicians   | # Female   | %   |
| 5599              | 2097  | 37.5%  | 37210   | 9497   | 25.5%   |
| 5069              | 2035  | 40.1%  | 33955   | 7983   | 23.5%   |
| 4494              | 1744  | 38.8%  | 30718   | 6596   | 21.5%   |
|                   | Total EM<br>Residents/Fellows<br>5599<br>5069 | Total EM         # Female           Residents/Fellows         # Female           5599         2097           5069         2035 | Total EM Residents/Fellows         # Female         %           5599         2097         37.5%           5069         2035         40.1% | Total EM Residents/Fellows         # Female         %         Total Active EM physicians           5599         2097         37.5%         37210           5069         2035         40.1%         33955 | Total EM Residents/Fellows         # Female         %         Total Active EM physicians         # Female           5599         2097         37.5%         37210         9497           5069         2035         40.1%         33955         7983 |

Women make up 36% of EM residents, 25% of the active EM physician workforce, and 32% of academic EM faculty.

### Distribution of Women Emergency Medicine Faculty Physicians (AAMC, 2014)

| Instru | ctors |     | istant<br>essors | Asso<br>Profe | ciate<br>ssors | Full Profe | ssors |      | ulty<br>lanks) |
|--------|-------|-----|------------------|---------------|----------------|------------|-------|------|----------------|
| #      | %     | #   | %                | #             | %              | #          | %     | #    | %              |
| 141    | 43%   | 679 | 36%              | 149           | 25%            | 58         | 15%   | 1068 | 32%            |

### **Women in ACEP Leadership Positions**

| <b>Leadership Position</b> | #    | %       |
|----------------------------|------|---------|
| Board of Directors         |      |         |
| Female                     | 2    | 12.50%  |
| Male                       | 14   | 87.50%  |
| Chairs                     |      |         |
| Female                     | 11   | 26.19%  |
| Male                       | 31   | 73.81%  |
| <b>Committee Members</b>   |      |         |
| Female                     | 270  | 28.10%  |
| Male                       | 682  | 70.97%  |
| Unknown                    | 9    | 0.94%   |
| Council Members            |      |         |
| Female                     | 169  | 26.83%  |
| Male                       | 454  | 72.06%  |
| Unknown                    | 7    | 1.11%   |
| <b>Chapter Presidents</b>  |      |         |
| Female                     | 9    | 19.15%  |
| Male                       | 38   | 80.85%  |
| Grand Total                | 1696 | 100.00% |

Courtesy of the American Association of Women Emergency Physicans (AAWEP).

# **LEARN MORE!** Attend the AAWEP Section Meeting

October 27 • 1:00 pm - 4:00 pm Boston Convention Center, Room 206AB

### **ACEP Membership by Ethnicity**

| Ethnicity        | #     | %       |
|------------------|-------|---------|
| African American | 370   | 1.10%   |
| American Indian  | 43    | 0.13%   |
| Asian            | 937   | 2.78%   |
| Caucasian        | 10802 | 32.02%  |
| Hispanic         | 501   | 1.49%   |
| Other Ethnicity  | 10216 | 30.28%  |
| Unknown          | 10864 | 32.21%  |
| Grand Total      | 33733 | 100.00% |

### ACEP Membership by Type and Gender

| Acti Hembership by Type and Cender |       |         |  |  |  |
|------------------------------------|-------|---------|--|--|--|
| Member Type                        | #     | %       |  |  |  |
| ACEP Candidate                     | 10552 | 31.28%  |  |  |  |
| Female                             | 3474  | 32.92%  |  |  |  |
| Male                               | 6197  | 58.73%  |  |  |  |
| Unknown                            | 881   | 8.35%   |  |  |  |
| ACEP Honorary                      | 23    | 0.07%   |  |  |  |
| Female                             | 12    | 52.17%  |  |  |  |
| Male                               | 11    | 47.83%  |  |  |  |
| ACEP International                 | 1019  | 3.02%   |  |  |  |
| Female                             | 195   | 19.14%  |  |  |  |
| Male                               | 796   | 78.12%  |  |  |  |
| Unknown                            | 28    | 2.75%   |  |  |  |
| ACEP Regular                       | 22139 | 65.63%  |  |  |  |
| Female                             | 5842  | 26.39%  |  |  |  |
| Male                               | 16232 | 73.32%  |  |  |  |
| Unknown                            | 65    | 0.29%   |  |  |  |
| Grand Total                        | 33733 | 100.00% |  |  |  |